

## Lodge Performance Measurement Program

**2019 OA Program Year**

Council name  HQ City & State  Council #   
 Lodge name  Region  Section

To qualify for recognition, lodges must renew their 2020 charter on time and be in compliance with the current *OA Handbook, Guide for Officers and Advisers, Field Operations Guide, Guide to Inductions*, and ceremony books. A completed Lodge PMP petition through OA LodgeMaster is required to receive a 2020 lodge charter.

Item #	Objective	Level		Points		
		Thriving	High Performing	T	HP	
<b>Primary Objectives</b>						
<u>1</u>	<b>Unit Elections:</b> Conduct in-person unit elections in all troops, crews, and ships.	Complete unit elections in 45% of troops, crews, and ships.	Complete unit elections in 90% of troops, crews, and ships.	2	4	
2	<b>Induction Rate:</b> Induct youth* Ordeal candidates.	Induct 60% of youth* Ordeal candidates.	Induct 90% of youth* Ordeal candidates.	2	4	
<u>3</u>	<b>Activation:</b> Engage new youth* lodge members within the first 6 months of membership.	Achieve 20% activation of youth* members.	Achieve 50% activation of youth* members.	2	4	
4	<b>Membership Retention:</b> Improve the retention rate of youth* lodge members.	Achieve 50% retention of youth* members.	Achieve 79% retention of youth* members.	2	4	
5	<b>Membership Growth:</b> Experience positive growth in youth* membership over the previous year.	Grow total youth* membership by at least 1 more member over last year.	Grow total youth* membership by at least 7% over last year.	2	4	
<b>Secondary Objectives</b>						
<u>6</u>	<b>Lodge Event Participation:</b> Improve lodge membership participation at full lodge events.	Average at least 10% of lodge membership at all lodge-wide events.	Average at least 30% of lodge membership at all lodge-wide events.	1	2	
7	<b>Brotherhood Completion:</b> Convert eligible youth* Ordeal members to Brotherhood.	Convert at least 30% of eligible youth* Ordeal members.	Convert at least 43% of eligible youth* Ordeal members.	1	2	
<u>8</u>	<b>Contribution to Council:</b> Contribute cash, materials, and/or both to the council.	Contribute an average of \$7.00 per lodge member.	Contribute an average of \$29.50 per lodge member.	1	2	
9	<b>Council Service:</b> Deliver to the council measurable service in terms of the average tracked hours per lodge member.	Record an average of 7 service hours per lodge member.	Record an average of 17 service hours per lodge member.	1	2	
10	<b>Leadership Development:</b> Conduct at least one LLD during the year with qualified instructors using current materials.	Train 3% of lodge members.	Train 11% of lodge members.	1	2	
				<b>Total achieved</b>		
<b>Award level:</b>				<b>Total possible</b>	15	30
				<b>Grand total</b>		

Below is specific information to help you understand the criteria and exactly what data will be used to determine the High Performing and Thriving levels of performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal-planning.

### Scoring the lodge's performance

To qualify for High Performing or Thriving points within an individual criterion, a lodge must have completed the lower level criterion (*e.g.*, to qualify for High Performing level in item number 1, a lodge must have completed the Thriving level in that item).

Overall award levels are determined as follows using the grand total points earned:

- **Thriving** = at least 16 grand total points, at least 8 points earned in the Primary Objectives
- **High Performing** = at least 24 grand total points, at least 12 points earned in the Primary Objectives

### Amplifying instructions keyed to item numbers above:

1. A lodge receives credit for having completed a unit election when:
  - The unit leader is directly contacted by, or contacts the lodge/chapter, to arrange a unit election in the applicable year, AND
  - If the unit has eligible youth, an election is conducted by the lodge/chapter election team.
  - If the unit has no eligible youth, the lodge/chapter requests the opportunity to visit the unit to make a presentation on the lodge/chapter and the election process (while it is hoped most units will respond positively to these requests, the lodge/chapter is not penalized if the unit leader declines the request).
3. New youth member engagement is defined as attendance at a lodge event within six months of induction.
6. Average percentage of youth membership who attended an event open to the whole lodge.
8. Contributions are to be in either cash (*e.g.*, an FOS contribution to the council) or the value of materials (as based on current market value or the value determined by the Scout Executive).

\* Counts for criteria noted as "youth\*" and should include all members under age 21 as of the end of the applicable year.